SSS Club Election Rally 2018

Date: 5 September 2018
Time: 6PM - 11.40PM (Extended by 40 minutes)
Election officers: Thamim U1631078H, Ling Zhen Qian U1630990K, Chua Michelle U1530615J

6.15 PM
Welcome + Briefing of rules

6.18 PM
Business Director Candidate

Ang Yong Keong Clement U1830740F
- Introduction of self
- Hard worker
- Leadership positions
- Promises

6.22 PM
Q & A

Thamim U1631078H
How do you feel your exp relates to your role as Biz dir?
- Army Battalion Officer
- Feels that he can reach out to people (can do well)

Tom Lim U1731551H
What is your leadership style?
- Laid back and loose
- When things need to be done, will be done
- Goal-oriented

Syafiq U1530732E
What is your process for setting goals? And how do you break those goals down?
- Smart goals
- Work tgt w subcomm to see what we can do, how we can do it, within the time period
- Help to stay focused and achieve said goals
Tan Yee Herng U1530180L
Are you aware for what is your role as a biz director?
   - Soliciting, source for sponsor
   - Time mgmt
   - Send emails for max sponsor
   - Make sure will be puncture
What are some foreseeable problems (as a biz director)?
   - Rejection rates for emails
   - Caution himself on not to be too demoralised
   - Try and source out for sponsors

Syafiq U1530732E
How would you begin est. r/s w potential sponsors & manage and improve SSS club’s r/s w past sponsors?
   - Frame an email for every one of the events
   - Details of what we want to do and how we can advertise their brand during the events/activities
   - Should they sponsor us, we can continue to build r/s by staying in contact and making sure our presence is felt throughout the year
Business Director Candidate

Devasri Turakhia U1831602B
- Leadership quote she believes in
- Introduction
- Key qualities and leadership in her edn abroad has equipped her for this role
- Participated in modern UNs
- Contingency plans for crisis in the SSS club
- Effective communication skills
- Economics debate, ppga forum, soci talk, trip to IMH
- Providing opp for students to grow
- Bring in new perspective into the club

Q and A

Ryan Lee U1730951D
Social media channels look like advertisement pages, how to ensure the sponsors we get are in line w our values?
- Advertisements through email
- Not familiar with advertisement/sponsorships?
- Place all sponsorships into 1 post

Gwyneth Thong Yuan Ting U1730185H
There are a variety of roles, why Biz dir?
- Only open positions are director
- Like marketing and finance, but prefer networking and socialising
- Can use skills to maximise sponsors in SSS

Tom Lim U1731551H
Sponsor pulls out from event at the last minute
- Contingency plan in order
  - We wont be entirely dependant on one firm
  - Draft email to other businesses to explain that they would benefit more than us

Tan Yee Herng U1530180L
Aware of the items that SSS students would want in the events?
- Ensure that the events that she want to promote is former students coming back to school
- Network with the HR recruiters and speakers
- Goods - stationery, food, cleaning supplies

Are you in contact with the previous business director? Suggest approaching the seniors for better understanding of the culture
- She has a tentative plan but she will keep in contact

Sharvin U1730383J
What else could we offer other to differentiate us from other clubs
- Set up pop-up stores to sell to students for them to market
- Social media is powerful platform
Community Engagement Director Candidates

6:46PM
Shukul Raaj Kumar U1730013K (Rallied beforehand)
Recording of rally played in its entirety.

7PM
Cynthia Fo U1830940L
- Why in this position
  - Exciting cause SSS is new to work with external organisation
  - Believe in social responsibility
  - Women rights - follow to migrant worker rights
  - Push for better treatment for migrant workers (neglected)
  - Push for inclusion of marginalised groups
- 2/3 events per sem (bring students to communities)
  - Panels
  - Movie screenings
- Lack knowledge on specific details
- Prior experience in various students clubs have honed her to be capable in this role

7:05PM
Q & A
Sam Chin U173300F
What are your strengths and how will it help you in your role
  - Interpersonal skills - connect with communities outside and able to work with school community
  - Can work in groups

Ryan Lee U1730951D
Other clubs have more direct connection with the communities, how to differentiate ourselves from the other clubs (e.g. WSC)
  - We as SSS club should go above and beyond
  - Hold panels for migrants rights (more proactive approach)
    - Invite people from these communities to speak with us
Mahi Nair U1730921K
Big ideas, but you are somewhat detached from the other members of the club, you need to be in touch with CE Office of NTU
- Flexible person, good management and communication skills
- Able to juggle her time

Tan Yee Herng U1530180L
What are some of the CEP that you have been involved/planned?
- Lived in Shanghai teacher for migrant students
- Build houses
- Planner for thanksgiving event
Mentioned in rally speech that like to see 2/3 proj. Not sure when
- Thinking more of next semester not this one
  - Wish to achieve 2 events
  - Show the plight of these less fortunate workers

Syafiq U1530732E
Can you name any organisations that work with migrant workers?
- Migrant workers and HOPE
Panel engagement - engaging think tanks and considered working with them on these issues?
- Option she wishes to pursue
- It is a one year position and she prioritises connecting with the students
If you don’t get the role, will you abandon your projects?
- No, she will still volunteer with her existing projects.

Mahi Nair U1730921K
Pre Existing relations with migrant workers/ngo. How would you continue to forge relations with the organisations that you are in contact with?
- These are just suggestions that I have, nothing is set in stone. Will work on mutual understanding with what we want to achieve as a club and the community

Break
7:17PM
Thum Yong Ze Aloysius U1730497A U1703 proposed break
Gwyneth Thong Yuan Ting U1730185H seconded
7:34PM:

Publicity and Publications Candidate

Cheryl Lim Yan Shan U1830806A
- About herself
- Ensure that future events are well publicised
- Background in mass com, internship with cleo, marketing collaterals
- Ldrship exp
- Editor and director of school projects (28 page magazine)
- Rapport building and communication, good team player + interpersonal skills
- SM savvy, clean, consistent

7:40PM

Q&A

Tom Lim U1731551H
You will be working with different directors, what would happen if your idea clashes with another director’s?
- Submit the collaterals early
  - Ensure that ideas that go thru will be the best for the Instagram feed

Lim Shu Qi, Calisa U1730254J
The Instagram and FB just started, so we don’t have many followers? How do you plan to increase following?
- Check engagement rate to see how far and how many people we are currently reaching out to
- Mini contest and lucky draws
- Interactive content (e.g. highlights, videos, prompt students)

Hashen Singh Dhillon U1731501G
What is yr vision for uplifting SSS club?
- To have a platform to share mmrs and pictures
- Students can look back and view how sss is as a culture and a school
- SSS camp photos on the SSS club page
- More content building up to SSS camp to let freshies (incoming) know
- Editorial calendar - overview of activities in school and what to prepare for upcoming event
- Planning for next year’s orientation camp
Devasri Turakhia U1831602B

Besides Instagram, which other channels will be used
- Probs FB, content for both should not be the same
  - FB more formal, checked by parents and faculty members
  - Insta can use hashtags

How to sustain their following
- Telegram channel to deliver

Thamim U1631078H

Underappreciated job - ppl think it’s v easy, have you faced with such problems and how will you deal with it
- She has done writing and content creating
- She’s used to it so she doesn’t think about it much
- After the rally, introduce the committee members on the Instagram
- Student body to get to know us better
- Will talk to them nicely and try to work out a plan
- Overall it will still be quality work
Social Director Candidate

7:49PM

Lee Cai Ling U1730261A
- Why she’s running for social director position
- Socially awkward turtle but want to help other ppl socialise
- Her experiences
- She enjoyed being in SSS subcomm
- Relevant exp in poly
- Socialising events, lots of camps, logistics, organising events
- CoHass: Booth manager, SSS Night: Was emcee, wrote her own script
- Responsible person, good with admin
- Want to bring SSS together, want to make a school identity
  - Got positions that were empty
  - People came for food, did not stay for programmes
  - Want to increase the interaction between students

7:56PM

Q&A

Lim Shu Qi, Calisa U1730254J
What do you want to achieve in this year?
- Building a community and an identity
- Ppl are involved in the faculty
- So that ppl can pass on the next few years
- Want ppl to like the school and like the culture

Execution plans?
- Need more interaction and ppl to know each other
- Events-wise want game night and grow the community
- Camps to bond pre-event

Thum Yong Ze Aloysius U1730497A
4 diff courses, not bonded across the courses. How to forge closer bonds?
- Start from the main comm and engage their course first
- Matching ppl through games night (increase socialisations)

Hashen Singh Dhillon U1731501G
Using social events that you’ve planned as a bridge from the orientation side?
- She wants to be involved in the orientation camp
- Easy to get ppl to come because the main comm is connected to the freshies and pull ppl

Ling Zhen Qian U1630990K
Do you see a point in ppl from diff. courses/ faculties getting to know each other?
- Learning how to network, no point staying where they are comfortable
  - Rather branch out from people who are from the same course

Ang Yong Keong Clement U1830740F
Games night - Kent Ridge hall incident where there was an unofficial activity, if something similar was to happen, how would she react?
- Stern warning + settle PR
- She will consult others on what’s the best to act
- She does not support these forms of sexual games
- Make sure it doesn’t happen again

Tan Yee Herng U1530180L
What are some of the things that students look out for when they are contemplating attending an event?
- If their friends are going, unlikely to come down alone, despite free food, music etc.
- Blast publicity, write in to lectures to talk to the students about the event
- Tap on social media, and mini-games (pre-event), make prize attractive

Like your idea about lectures, but could do it alone?
- I have a subcomm, catch the lectures that she can catch
- Realistic about her goals
Social Director Candidate

8:08 PM
Loh Hui Wen U17302662J
- Youth leader at youth corp SG
- Starting a proj from scratch and executing them
- Proggie for SSS TOP and Hall TOP
- SSS night and cohass day have a lot of potential + she wants to tap on the potential
- Lacked the interaction aspect to it
- Experiences are limited but she desires for the chance to bring fun to the student’s life

8:10 PM
Q & A
Thamim U1631078H
What lessons have you learnt from your past experiences and how can you apply it in your role as a social director?
- Important to give people what they need and what they want
  - People may not see the need between inter-major interaction but it is an important factor in creating networks

Thum Yong Ze Aloysius U1730497A
What do you identify as the needs and wants of the students?
- Interaction
- Identity
- Social director should not just be involved in SSS night and CoHass day alone
- Should tap on other aspects like Social engagement and welfare day

Lim Shu Qi, Calisa U1730254J
Turn out was not good for SSS night last year, how could you help to increase interaction?
- Publicity was not obvious enough that there’s games
  - Emphasis on games could have pulled more people to the event
If you were to host your own SSS night, what would you do?
- Mini games
- Keep the food and music
- Nerf gun war / small games
- Beer pong without beer
- Not obligatory but cater to more ppl
How many events are you planning to have?
- Sss night and coHass day

How would you tap on welfare day to help the students?
- Station games: can grab the interest of groups of people

Tan Yee Herng U1530180L
How experienced are you in planning events and writing proposals?
- Limited exp
- V intensive and rigorous exp

How early before an event should you start planning and when should you submit proposal?
- Ideation 6 months
- 3-4 months Proposal submissions
  - Need time to refine

It’s very ideal, sometimes only have 1 month to plan, latest to submit prop would be 3 weeks to 1 month before the event. Do ask if you are inexperienced.
- Limited contact, hard to contact if they are not running for this year’s main comm

The committee is very available if you first reach out. If you still face difficulty contacting, do not hesitate to approach me.
Social Director Candidate

8:21PM
Woo Xin Ran Matthew U1830018E
- Unity, passion and family
- Exp in secondary sch
- Servant leadership
  - People are the most important asset
- Certain areas in faculty that have yet to mature, and this gives students an area to push in
- Social director
  - Create SSS identity
  - Emphasis on people
- To achieve One SSS

8:25PM
Q&A
Lim Shu Qi, Calisa U1730254J
How would you go about building the SSS identity and what do you think it should be like?
- Sense of belonging in SSS
- Should start from orientation
  - Should have an integration between orientation and any social event
- Will keep seeing the people around

Gwyneth Thong Yuan Ting U1730185H
Social science - ppl aren’t incentivised to come down in the first place, so how would you overcome this problem?
- Soft incentive (SSS belonging and identity)
- Hard incentives (work with P&P to generate hype and keep them updated on lobang)

Thum Yong Ze Aloysius U1730497A
SSS student that is alone, so how would you ensure that the spirit during the camp is sustained throughout the year. Level of enthusiasm dies down.
- High is not sustainable
  - Starts with orientation (have to be exceptionally good)

How to bring in older people?
- Community engagement as a foothold
- Game booths for welfare events to bring all the seniors in

**Syafiq U1530732E**
What is you conception of the SSS identity, what are the concepts that you apply? What are the values that you attach to SSS?
- Chilled laid-back and spirit of helpfulness

**Hashen Singh Dhillon U1731501G**
How to start things from orientation?
- If my friends go, I would go as well
  - This camp itself not much time spend time bonding
  - Need more time to bond, sss identity can be discovered later
Welfare Director Candidates

8:36PM
Eugene Aw Yong Hao Ze U1830662J (Rallied beforehand)
Recording played in its entirety.

8:45PM
Janice Tan Yu Jin U1730049E
- Donut stress day and fight on superheroes
- Improve on the welfare events
- Want to work tgt with the 4 courses
- Value the value of WARMTH
  - Make an atmosphere where the freshies feel welcomed by the seniors
  - Most of her freshies feel like they are very stressed
- SMILE

8:48 PM
Q&A
Thamim U1631078H
Wanted to achieve a lot of things, so what actions are you going to do? Do you think there are any other ways to provide welfare?
- Seniors to give out notes
- And for freshies to pose questions

Hashen Singh Dhillon U1731501G
Better than SU in welfare, in your opinion, how was last year’s welfare pack?
- Donut Stresss (sold out)
- 2nd event turn out wasnt as good
  - Improvement:
    - Word of mouth through camps

8.53PM
10 min break
Thum Yong Ze Aloysius U1730497A proposed
Hashen Singh Dhillon U1731501G seconded
Union Representative Candidate

9:06PM
Gwyneth Thong Yuan Ting U1730185H

- Details about self
- Her mission
  - Help sss achieve strategic objectives
    - Promote acad pursuit
    - Enrich student life
    - Foster bonding
    - Resolve issues
  - Increase its influence
    - Building strong community culture
- Previous roles
  - Mr and Mrs Kwok Chin Yan student initiative award
- Her plans
  - Communication and resources
  - Influence and programmes
    - Collaborate with main comm to dev strategy
      - Increase awareness of events
      - Improve motivation to participate
      - Build close knit community culture

9:12 PM
Q&A
Thamim U1631078H

Needs of SSS club will be relayed to them. Conflict of interest btn SU and SSS.
- Most collaborative plan

Tom Lim U1731551H

No previous union rep, so what are the challenges you anticipate and how would you overcome them?
- One of the issues previously mentioned (clash of interests)
- Responsibilities
  - SSS and SU happening at the same time
    - Duties to SU take precedence
- Get as much info as you can from it, and try to get as much info as possible
- Share the problems that SSS is facing (but not put in a vulnerable position)

Sharvin U1730383J
A lot of positions that aren’t contested, the JCRCs are facing the same problem
What are some measures that you can bring up to the school that you can improve on this.
  - Intrinsic and extrinsic motivation
  - Making ppl want to participate - camps as a first point to meet ppl
  - Improve on what we can offer
  - Continue the bonding of the students beyond camp
Union Representative Candidate

9:23PM
Thum Yong Ze Aloysius U1730497A
- Hall 16 JCRC
- GL in this year’s TOP
- Ownership
  - Sense of pride to leave our school better than what it was before
- As union rep, how to rep your best interests
  - Open comms channel
  - Having your voice heard, but need to be placed into action
  - Need transparency
  - Greater accessibility to information
  - Simplifying the documents for students to be well-informed
  - Greater SSS presence in NTU
- As a newly-reformed school, how to stand apart from the other schools?
  - Through collabs with seniors
- More internship and career opportunities
  - Current internship opportunities are not sufficient
  - Comparing ourselves with other faculties, we are lacking

9:29PM
Q&A
Tom Lim U1731551H
Replacing complicated processes, which processes are overly complicated for the students?
- Role as union rep is not clear
  - Buried deep within the constitution
- Simplify lines of feedback

Mahi Nair U1730921K
You’ll be at the receiving end of some unhappy students and general attitude towards the SU at the moment, how would you overcome this?
- Conviction to serve (higher purpose)
  - Whatever comes to you doesn’t matter
  - Take it on a positive note that students are unhappy

Tan Yee Herng U1530180L
SU reps are under-recognised, how would you make your presence felt in the student body?
- Culture created over the years
- Too involved with the executive functions that they forget about the higher purpose
- Constantly connect to people
  - By doing work and asking around for opinions on what can be improved

Tan Yee Herng U1530180L
You want to work tgt with the diff programs to work tgt, allowing the channel to provide feedback
Fulfilling both the SSS and SU objective
Do you have a more concrete vision for bringing them together?
  - Tier 3 (econ and psych society) and tier 4 societies (soci society)
  - Gather them tgt to lobby for students’ interest

Who would be a suitable role to collaborate with?
  - VP(AO)
9.37PM

**Honorary General Secretary Candidate**

**Karyn Liow U1830975D**
- Former chairperson of the choirs of temasek
- And other relevant experience (student leader)
- Cultivate ability to organise event and handle unforeseen circumstances
- Suitable for this position which requires a high need for organisation

9.42PM

**Tom Lim U1731551H**

Roles and resp of hon gen sec, but there'll be many requests last min and it can be stressful. How can you manage it?
- It would be good to collaborate and communicate with different sub clubs
  - Understand where they are coming from
  - Let them know that she as HGS need to manage other clubs as well

**Thamim U1631078H**

What were your motivations for going for Hon Gen Sec role?
- Lack of administrative matters
- Things she noticed during camp - left the STA to the first day when it could've been settled during the registration itself
- Know how to prioritise what is not pressing but impt

**Tan Yee Herng U1530180L**

What are some of the traits that the Hon Gen sec should have?
- To be organised
  - Good time management
  - Need to be able to work with everyone in the committee
- Good subjective organisational skills
- Friendly, outgoing, open to opinions and suggestions
  - Good asset to be hon-gen sec
  - Neutral to balance both sides

As a year one, when it comes to major decisions as top 6, would you feel inferior in cases such as these?
- As a freshman, we make look to the seniors for advice
  - May be situations that inferiority is felt
- Provides a good perspective (latch on her own/batch’s) that seniors might not be able to understand
- Not about which year you are in or how much you have, and it’s about serving the greater good, which is SSS

Hashen Singh Dhillon U1731501G

What drives you?
- Passion, if I’m committed to something, I would do my best to make sure that I am as successful as possible
- In an external choir atm, means she likes music a lot and do whatever she can to bring music into her life
- Similarly, in the Hon Gen Sec role, she wants to give back and serve the school
Vice-President (Special Projects) Candidate

Hashen Singh Dhillon U1731501G
- Dare to change, challenge and ask
- Things that are not popular but has to be done
- Challenge the top 6 in the committee
- Ask - for help
- Responsibility of VPSP
  - Report the SP of the sub committees to the MMC for SSS
  - Bridge gap between SSS and school
  - Tie all this together
- Joined hall and faculty camp, went through it and so, he can improve it
  - Great majority of freshmen will join SSS camp
- I have faith that we can succeed, and because we can, we must.

Q&A

10:02PM

Thum Yong Ze Aloysius U1730497A
Constraints from public perceptions of camps.. How would you resolve conflicts btn the school and the camp?
- We must be clear on what is the intent of camp.
  - Bond, make friends, have fun
  - How to have that fun within the rules?
- pure english cheer, no vulgarities
- Restrictions don’t hold us down, it guides us in the correct direction

Mahi Nair U1730921K
How are you going to balance your 2 commitments (FOP chairman + VPSP)?
- We can achieve what we want to do with early and good planning
  - Anticipate problems
- What doesn’t challenge us doesn’t change us

Thamim U1631078H
Spend a lot of time with the FOP maincomm, you might be distant from the sss club mmc. How would you bridge the gap?
- Put in effort and make sure that the different portfolios are engaged
  - Weigh which takes precedence
- He aims to balance it out
  - Collaboration and positive teamwork

Lim Shu Qi, Calisa U1730254J
Concurrent promoting of camp recruitment drive + welfare day
- Will not be promoting FOP during welfare day
- Word of mouth is the way to get GLs
- Once we have proper foundations laid, then we can move on with other forms of publicity

Tom Lim U1731551H
LDC’s objective not met - how to promote to the bulk of the students
- Camp comm should not be running LDC
  - PNP, marketing, social, ex-GLs
    - Word of mouth

Tan Yee Herng U1530180L
Do you see the importance of LDC for SSS?
- Build strong leadership sense in people
- Need to see the reason for LDC
Dr. Tan’s POV is with LDC, they can allow for the school’s students to have a good certification to beef up the resume.
- You cannot train a leader, you can only inspire
  - LDC seems to be just inculcating leadership values

What are some of your weaknesses?
- Objective oriented
  - Objective has to be fruitful and everyone has to be on board
- Feel too much for people
  - Make other people’s problem my problem and try to work things out with people

How would you manage conflict?
- We need to come to a common consensus and talk it out. If we can see where each other is coming from.

How to maintain effective communication?
- Be transparent, consider other people’s opinion etc.
Vice-President (Events) Candidate

10.22PM

Mahi Nair U1730921K
- Safe place, to explore interests and the sense of belonging
- Serve the student body
  - Want to give back to the SSS community
  - Vision - more engaging and meaningful events for the student body
  - Creating opportunities for every individual in the student body (arts, sports etc)
- Treat sss events of the utmost priority

10.27PM

Q&A

Thamim U1631078H
New role - your resp is not clearly defined yet. So how would you define it for yourself?
- Work much more internally compared to the other VPs
- Boundaries of the position are not clear, just going to be open

Tom Lim U1731551H
Need to oversee events, what is your management style?
- Don’t believe in a hierarchy
  - Leadership and stepping up as important
  - Management is not management (finds it condescending)
    - Autonomy given to people under her
What happens if your trust in them does not deliver?
- No point putting an ultimatum on anyone
- To deal with it, need to get everyone on the same page and see how the issue got to that extent

Tan Yee Herng U1530180L
What are some of the past problems that you faced in the committee last year and you would like to see improved? (internally)
- Better communication
  - Everybody needs to have a say, or be in the loop
  - Open up the avenues for communication
How?
- Open up during meetings
Gwyneth Thong Yuan Ting U1730185H
Some information should be kept only to the top 6. What sort of issues are there?
- No need to pass down all the info, filter the info
- VPs need to have a say in the final decisions, ultimately

Hashen Singh Dhillon U1731501G
Biggest fears in taking up this role?
- General anxiety (overthinking, overplanning etc.)
- Can easily become someone’s downfall
Vice-President (Academics and Operations) Candidate

Lim Shu Qi, Calisa U1730254J

- Fully utilise her uni experience
- Why vp AO
  - Foster stronger academic sharing (senior and juniors)
    - E.g. overseas exchange sharing
    - Juniors can get to know the seniors
    - Build stronger bonds
- Academic sharing nights
  - Ask questions to a panel of seniors
- Inter-disciplinary sharings
- Advisory position
  - Esp for the collaboration with the 4 sub clubs
- The voice of the 4 sub-clubs
- Anonymous platform for feedback

Q&A

Tan Yee Herng U1530180L

Diff btn sub-club and autonomous club
- She needs to help them with their proposals + sharing funding with them

Thum Yong Ze Aloysius U1730497A

What can you do to help the PPGA student body and the subclub to expand
- Need to know the needs of the PPGA sub club
- PPGA comm needs to have a joint discussion with Calisa

Thamim U1631078H

More interaction with the 4 clubs and autonomous societies, so they would want to do their own things. You have to be in the loop of what they're doing and how will you interact with them to not counter the motives of the club?
- Need to have same value and same vision aligned to the SSS club
  - Autonomous clubs gain funding directly from SAO
President

Tom Lim U1731551H
- Biz director of sss club
- Greater insights into how the sss club is run
- (1) leave behind a legacy
- (2) give back to the school
- (3) the welfare of the students
- Plans:
  - Increase outreach to student body (1)
    - Want student voices to be heard loud and clear
      - Feedback and ideas and for help
      - So that the whole school will be working as one
  - Start plan to forge identity as SSS (2)
    - Need to start to build a solid foundation for the identity to go on growing
    - SSS Family
      - All inclusive and welcoming
      - Need to embed this idea into the committee
      - Build the familial like culture within ourselves
  - Mission and Vision for SSS Club
    - Vision: towards creating a family-like culture
  - Organising events like we always do
    - 7 events (as a benchmark)
    - Cater events to the needs of the student
    - Portfolio will all put in their insights, combined efforts
  - Increase subcomm involvement in the main committee (3)
    - Lacking inclusion with our subcom
      - A lot of untapped potential
      - Include in the planning stage and the final stage
    - Not just a title, it’s a responsibility

11PM
Q&A
Syafiq U1530732E
What does legacy mean to you as an individual
  - Leaving behind a mark for SSS
  - To do my best and have a system in place for the next committee to progress on in the next year

Thum Yong Ze Aloysius U1730497A
Vision and mission - some concrete steps to gather ppl behind the vision and mission
  - Is for the club, creating a bigger picture: the identity for the school
    - Set a statement as a committee

Hashen Singh Dhillon U1731501G
When do you propose the vision and mission given where we are in the semester?
  - Within the first meeting
  - Delegate roles and responsibilities
Maybe can pin a date to settle this

Thum Yong Ze Aloysius U1730497A
Having a seat in the council, what can you
  - How much welfare can union give us for our TOP?
    - Things to stand firm for are those that we need! No need to fight for things that are not required

Lee Cai Ling U1730261A
Some people will not meet their deadline, and some may feel that it’s because they feel that they are a close friend. How would you handle this situation?
  - Telegram/WA is just a means to send a message down. Not going to be a leader through whatsapp

Gwyneth Thong Yuan Ting U1730185H
Social-loafing - what to do with ppl who don’t deliver?
  - Will work personally with them to find out their situation

Syafiq U1530732E
Will you be looking out for candidates who have the best interests in SSS? What qualities will you look out for in a representative?
  - Listening to the rallies
- Generally, respy, great ideas and great implementation plans
- Have the guts to nominate yourself

After the split, as a young entity, we also have to find ways to do it ourselves
- Look out for a candidate that brings out the collective identity

Lee Cai Ling U1730261A
Social director role - one event was done completely alone? Will that be the same this year?
- The team will come together to help
- But as long as the director can bring it up early enough, ppl will step up and share the burden tgt

Tan Yee Herng U1530180L
Why do you think it’s important for the top 6 to keep information amongst themselves?
- Sometimes unloading our stress unto the directors who are already stressed
- With-holding information is naturally the case when it comes to info that won’t benefit the club

Important to maintain certain discretion to the committee
- Information will continually go out if leaked out and can be misconstrued.
- And thus info is sometimes impt to keep info within the club itself

What is your management style?
- Don’t believe in hierarchy
- Knows his own limitations, and have mutual dependence
- Trust in his committee

Do you believe in delegation of work?
- If i don’t delegate, i can’t get it out of my mind and into action
- Wary of my own social-loafing

How would you delegate the role among the top 6?
- Need to work out the little details

Lee Cai Ling U1730261A
Communication - in a crisis, information is critical and to make the process better
- low -level of subcomm involvement
Gwyneth Thong Yuan Ting U1730185H
Improve subcomm motivation and recruitment. Any ideas off the top of your head?
- Recruitment drive to mass emails
- Generic audience
- The directors should invite ppl who have the same passions as them
- Low out-reach coz word-of-mouth
- Need more concrete plans on this

Hashen Singh Dhillon U1731501G
Getting more ppl in, start from orientation. Want the committee to be involved in the orientation.

1130PM
Time extension
5 min time extension proposed by Thum Yong Ze Aloysius U1730497A
Seconded by Tan Yee Herng U1530180L

Hashen Singh Dhillon U1731501G
How do you prevent yourself from tanking everything? Coz usually this role wants to please everyone and make everyone happy
- Do things myself will mean that it will be easier that way coz no communication
- The top 6 could remind him of his role
- Being conscious about what i’m thinking and the roles and responsibilities that’s not within my job

Hashen Singh Dhillon U1731501G
As an open leader, what if no matter what happens, there really is a deviation in the direction of the end goal.
- If the end goal is different, then the vision and mission will set a specific goal in mind
- If the concrete goal is 10 events, then if a director is going in the wrong direction, then he will be stern and step in
- Need to protect the mental health of the club in order the goal is kept common and collective
1136PM
Time Extension
Tan Yee Herng U1530180L proposed extension
Thum Yong Ze Aloysius U1730497A seconded

Tan Yee Herng U1530180L
What kind of cohesion will you enforce/implement for the committee to help guide us to have a family-like culture
- Starts from the individual and radiates outwards
- Eat tgt while discussing meeting

1140PM
End